



**Buckinghamshire County Council**  
**Select Committee**  
Education, Skills and Children's Services

**Date:** Tuesday 10 March 2015

**Time:** 10.00 am

**Venue:** Mezzanine Room 2, County Hall, Aylesbury

**AGENDA**

**9.30 am Pre-meeting Discussion**

This session is for members of the Committee only. It is to allow the members time to discuss lines of questioning, areas for discussion and what needs to be achieved during the meeting.

**10.00 am Formal Meeting Begins**

<b>Agenda Item</b>	<b>Time</b>	<b>Page No</b>
<b>1 APOLOGIES FOR ABSENCE</b>		
<b>2 DECLARATIONS OF INTEREST</b> To declare any Personal or Disclosable Pecuniary Interests.		
<b>3 MINUTES</b> Minutes of the meeting held on 27 <sup>th</sup> January 2015 to be confirmed as a correct record.		<b>5 - 16</b>
<b>4 PUBLIC QUESTIONS</b>		



INVESTOR IN PEOPLE



Public Questions is an opportunity for people who live, work or study in the county to put a question to a Scrutiny Committee about any issue that has an impact on their local community or the county as a whole.

Member of public, who have given prior notice, will be invited to put their question in person.

The Cabinet Member and responsible officers will then be invited to respond.

Further information and details on how to register can be found through the following link and by then clicking on 'Public Questions'.

<http://democracy.buckscc.gov.uk/mgCommitteeDetails.aspx?ID=788>

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| <b>5</b> | <b>CHAIRMAN'S REPORT</b><br>For the chairman of the Committee to provide an update to the Committee on recent scrutiny related activity.   | <b>10.10am</b> |                |
| <b>6</b> | <b>COMMITTEE MEMBER UPDATES</b><br>For members of the Committee to update the Committee on any issue they are investigating on behalf of the Committee.  |                |                |
| <b>7</b> | <b>THE CHILDREN'S SERVICES IMPROVEMENT PLAN</b><br>To question the Strategic Director and Service Director on the implementation of the Children's Services Improvement Plan and to consider specific areas of delivery: Social worker recruitment and retention and improving early help and the "front door" of the service. | <b>10.20am</b> | <b>17 - 22</b> |
|          | <b>Contributors</b><br>Mr David Johnston – Strategic Director, Children and Young People<br>Mrs Carol Douch – Service Director, Child and Family Service   |                |                |
|          | <b>i) Social Worker staff recruitment and retention</b><br>To consider Children's Social Care Social Worker recruitment and retention strategies (Workstream 3 of the Children's Services Improvement Plan)  |                |                |
|          | <b>ii) Improving Early Help and the Front Door</b><br>To consider progress in Improving Early Help and the Front Door (Workstream 4 of the Children's Services Improvement Plan)   |                | <b>23 - 24</b> |
| <b>8</b> | <b>YOUNG PEOPLE READY FOR WORK - UPDATE</b><br>To review the implementation of the agreed select committee inquiry recommendations.  | <b>11.20am</b> | <b>25 - 34</b> |

### **Contributors**

Mr Mike Appleyard, Deputy Leader and Cabinet Member for Education and Skills

Mr Chris Munday – Service Director, Learning, Skills and Prevention

**9 PERFORMANCE REPORTS - CHILDREN'S SERVICES 11.50am 35 - 60**  
**PORTFOLIO AND EDUCATION AND SKILLS**  
**PORTFOLIO - QUARTER 3**

Questions to the Cabinet Member for Education and Skills and chief officers on Education, Skills and Children's Services performance for the third quarter of 2014-2015.

### **Contributors**

Mr Mike Appleyard, Deputy Leader and Cabinet Member for Education and Skills

Mr Chris Munday – Service Director, Learning, Skills and Prevention

Mr David Johnston – Strategic Director, Children and Young People

Mr Ed Mallam, Head of Children's Partnerships

**10 DATE OF NEXT MEETING 12.10pm**

To note the next meeting of the Education, Skills and Children's Services Select Committee on 7<sup>th</sup> April 2015 at 10am in Mezzanine Room 2, County Hall, Aylesbury.

### **Purpose of the committee**

The Education, Skills and Children's Services Select Committee shall carry out the local authority scrutiny functions for all policies and services relating to education and learning and children and young people, including: Nurseries and early years education; Schools and further education; The Bucks Learning Trust; Quality standards and performance in education; Special Educational Needs (SEN); Learning and skills; Culture and learning; Adult learning; Children and family services; Early intervention; Child protection, safeguarding and prevention; Children in care (looked after children); Children's psychology; Children's partnerships; Youth provision; The Youth Offending Service; Libraries; The County Museum; and Registrars.

In addition to the Buckinghamshire County Councillor membership, the Education, Skills and Children's Services also has up to 5 statutory education co-optees as set out in the Council Constitution.

### **Webcasting notice**

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Therefore by entering the meeting room, you are consenting to being filmed and to the possible use of those images and sound recordings for webcasting and/or training purposes. If members of the public do not wish to have their image captured they should sit within the marked area and highlight this to an Officer.

If you have any queries regarding this, please contact the Monitoring Officer on 01296 383650.

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*For further information please contact: Kelly Sutherland on 01296 383602  
Fax No 01296 382421, email: [ksutherland@buckscc.gov.uk](mailto:ksutherland@buckscc.gov.uk)*

### **Members**

Mrs M Aston	Mrs W Mallen
Mr J Chilver	Mr M Shaw
Mr D Dhillon (VC)	Mr R Stuchbury
Mr P Gomm	Mr D Watson
Mr P Irwin	Ms K Wood
Mrs V Letheren (C)	

### **Co-opted Members**

Mr D Babb, Church of England Representative  
Mr M Moore, Roman Catholic Church  
Ms M Nowers, Primary School Sector